

പത്ര പരസ്യം

കേരള സംസ്ഥാനത്തിൽ 2013-ലെ ഭൂമി ഏറ്റെടുക്കൽ നിയമം, അദ്ധ്യായം-2-ൽ പരാമർശിച്ചിട്ടുള്ള സാമൂഹിക ആഘാത പഠനം നടത്തുന്നതിനും പഠന റിപ്പോർട്ടും സാമൂഹിക ആഘാതം തരണം ചെയ്യുന്നതിനുള്ള പദ്ധതി തയ്യാറാക്കുന്നതിനും ഈ മേഖലയിൽ അവഗാഹമുള്ള, പരിചയ സമ്പന്നരായ വ്യക്തികൾ/സ്ഥാപനങ്ങൾ എന്നിവരിൽ നിന്നും സർക്കാർ തലത്തിൽ പട്ടിക തയ്യാറാക്കുന്നതിലേക്കായി അപേക്ഷകൾ ക്ഷണിക്കുന്നു. ഈ മേഖലയിലുള്ള പ്രവർത്തി പരിചയവും സാങ്കേതിക അറിവും തെളിയിക്കുന്ന രേഖകളുടെ പകർപ്പ് സഹിതം 30.11.2016 നു 5 മണിക്കു മുമ്പായി പ്രിൻസിപ്പൽ സെക്രട്ടറി, റവന്യൂ വകുപ്പ്, സെക്രട്ടറിയേറ്റ്, തിരുവനന്തപുരം എന്ന വിലാസത്തിൽ അപേക്ഷ സമർപ്പിക്കേണ്ടതാണ്. കൂടുതൽ വിവരങ്ങൾ www.clr.kerala.gov.in എന്ന വെബ്സൈറ്റിൽ ലഭ്യമാണ്.

Relevant provisions regarding Social Impact Assessment in RFCTLARR
Act, 2013 and RFCTLARR (Kerala) Rules, 2015.

CHAPTER II

DETERMINATION OF SOCIAL IMPACT AND PUBLIC PURPOSE

**A.—PRELIMINARY INVESTIGATION FOR DETERMINATION OF SOCIAL IMPACT AND
PUBLIC PURPOSE**

4. (1) Whenever the appropriate Government intends to acquire land for a public purpose, it shall consult the concerned Panchayat, Municipality or Municipal Corporation, as the case may be, at village level or ward level, in the affected area and carry out a Social Impact Assessment study in consultation with them, in such manner and from such date as may be specified by such Government by notification.

Preparation of
Social Impact
Assessment
study

(2) The notification issued by the appropriate Government for commencement of consultation and of the Social Impact Assessment study under sub-section (1) shall be made available in the local language to the Panchayat, Municipality or Municipal Corporation, as the case may be, and in the offices of the District Collector, the Sub-Divisional Magistrate and the Tehsil, and shall be published in the affected areas, in such manner as may be prescribed, and uploaded on the website of the appropriate Government.

Provided that the appropriate Government shall ensure that adequate representation has been given to the representatives of Panchayat, Gram Sabha, Municipality or Municipal Corporation, as the case may be, at the stage of carrying out the Social Impact Assessment study.

Provided further that the appropriate Government shall ensure the completion of the Social Impact Assessment study within a period of six months from the date of its commencement.

(3) The Social Impact Assessment study report referred to in sub-section (1) shall be made available to the public in the manner prescribed under section 6.

(4) The Social Impact Assessment study referred to in sub-section (1) shall, amongst other matters, include all the following, namely:

- (a) assessment as to whether the proposed acquisition serves public purpose;
- (b) estimation of affected families and the number of families among them likely to be displaced;
- (c) extent of lands, public and private, houses, settlements and other common properties likely to be affected by the proposed acquisition;
- (d) whether the extent of land proposed for acquisition is the absolute bare-minimum extent needed for the project;
- (e) whether land acquisition at an alternate place has been considered and found not feasible;
- (f) study of social impacts of the project, and the nature and cost of addressing them and the impact of these costs on the overall costs of the project *vis-a-vis* the benefits of the project.

Provided that Environmental Impact Assessment study, if any, shall be carried out simultaneously and shall not be contingent upon the completion of the Social Impact Assessment study.

(5) While undertaking a Social Impact Assessment study under sub-section (1), the appropriate Government shall, amongst other things, take into consideration the impact that the project is likely to have on various components such as livelihood of affected families, public and common properties, assets and infrastructure particularly roads, public transport,

drainage, sanitation, sources of drinking water, sources of water for cattle, community ponds, grazing land, plantations, public utilities such as post offices, fair price shops, food storage godowns, electricity supply, health care facilities, schools and educational or training facilities, anganwadis, children parks, places of worship, land for traditional tribal institutions and burial and cremation grounds.

(6) The appropriate Government shall require the authority conducting the Social Impact Assessment study to prepare a Social Impact Management Plan, listing the ameliorative measures required to be undertaken for addressing the impact for a specific component referred to in sub-section (5), and such measures shall not be less than what is provided under a scheme or programme, in operation in that area, of the Central Government or, as the case may be, the State Government, in operation in the affected area.

Public hearing
for Social
Impact
Assessment.

5. Whenever a Social Impact Assessment is required to be prepared under section 4, the appropriate Government shall ensure that a public hearing is held at the affected area, after giving adequate publicity about the date, time and venue for the public hearing, to ascertain the views of the affected families to be recorded and included in the Social Impact Assessment Report.

Publication of
Social Impact
Assessment
study

6. (1) The appropriate Government shall ensure that the Social Impact Assessment study report and the Social Impact Management Plan referred to in sub-section (6) of section 4 are prepared and made available in the local language to the Panchayat, Municipality or Municipal Corporation, as the case may be, and the offices of the District Collector, the Sub-Divisional Magistrate and the Tehsil, and shall be published in the affected areas, in such manner as may be prescribed, and uploaded on the website of the appropriate Government.

(2) Wherever Environment Impact Assessment is carried out, a copy of the Social Impact Assessment report shall be made available to the Impact Assessment Agency authorised by the Central Government to carry out environmental impact assessment.

Provided that, in respect of irrigation projects where the process of Environment Impact Assessment is required under the provisions of any other law for the time being in force, the provisions of this Act relating to Social Impact Assessment shall not apply.

B.—APPRAISAL OF SOCIAL IMPACT ASSESSMENT REPORT BY AN EXPERT GROUP

Appraisal of
Social Impact
Assessment
report by an
Expert Group

7. (1) The appropriate Government shall ensure that the Social Impact Assessment report is evaluated by an independent multi-disciplinary Expert Group, as may be constituted by it.

(2) The Expert Group constituted under sub-section (1) shall include the following, namely:—

(a) two non-official social scientists;

(b) two representatives of Panchayat, Gram Sabha, Municipality or Municipal Corporation, as the case may be;

(c) two experts on rehabilitation; and

(d) a technical expert in the subject relating to the project.

(3) The appropriate Government may nominate a person from amongst the members of the Expert Group as the Chairperson of the Group.

(4) If the Expert Group constituted under sub-section (1), is of the opinion that,—

(a) the project does not serve any public purpose; or

(b) the social costs and adverse social impacts of the project outweigh the potential benefits,

it shall make a recommendation within two months from the date of its constitution to the effect that the project shall be abandoned forthwith and no further steps to acquire the land will be initiated in respect of the same:

Provided that the grounds for such recommendation shall be recorded in writing by the Expert Group giving the details and reasons for such decision:

Provided further that where the appropriate Government, inspite of such recommendations, proceeds with the acquisition, then, it shall ensure that its reasons for doing so are recorded in writing.

(5) If the Expert Group constituted under sub-section (1), is of the opinion that,—

(a) the project will serve any public purpose; and

(b) the potential benefits outweigh the social costs and adverse social impacts,

it shall make specific recommendations within two months from the date of its constitution whether the extent of land proposed to be acquired is the absolute bare-minimum extent needed for the project and whether there are no other less displacing options available:

Provided that the grounds for such recommendation shall be recorded in writing by the Expert Group giving the details and reasons for such decision.

(6) The recommendations of the Expert Group referred to in sub-sections (4) and (5) shall be made available in the local language to the Panchayat, Municipality or Municipal Corporation, as the case may be, and the offices of the District Collector, the Sub-Divisional Magistrate and the Tehsil, and shall be published in the affected areas, in such manner as may be prescribed and uploaded on the website of the appropriate Government.

8. (1) The appropriate Government shall ensure that—

(a) there is a legitimate and *bona fide* public purpose for the proposed acquisition which necessitates the acquisition of the land identified,

(b) the potential benefits and the public purpose referred to in clause (a) shall outweigh the social costs and adverse social impact as determined by the Social Impact Assessment that has been carried out;

(c) only the minimum area of land required for the project is proposed to be acquired;

(d) there is no unutilised land which has been previously acquired in the area;

(e) the land, if any, acquired earlier and remained unutilised, is used for such public purpose and make recommendations in respect thereof.

(2) The appropriate Government shall examine the report of the Collector, if any, and the report of the Expert Group on the Social Impact Assessment study and after considering all the reports, recommend such area for acquisition which would ensure minimum displacement of people, minimum disturbance to the infrastructure, ecology and minimum adverse impact on the individuals affected.

(3) The decision of the appropriate Government shall be made available in the local language to the Panchayat, Municipality or Municipal Corporation, as the case may be, and the offices of the District Collector, the Sub-Divisional Magistrate and the Tehsil, and shall be published in the affected areas, in such manner as may be prescribed, and uploaded on the website of the appropriate Government:

Provided that where land is sought to be acquired for the purposes as specified in sub-section (2) of section 2, the appropriate Government shall also ascertain as to whether the prior consent of the affected families as required under the proviso to sub-section (2) of section 2, has been obtained in the manner as may be prescribed.

9. Where land is proposed to be acquired invoking the urgency provisions under section 40, the appropriate Government may exempt undertaking of the Social Impact Assessment study.

Examination
of proposals
for land
acquisition and
Social Impact
Assessment
report by
appropriate
Government.

Min
displacement

Exemption
from Social
Impact
Assessment

RFCTLARR(Kerala) Rules, 2015

CHAPTER IV

SOCIAL IMPACT ASSESSMENT

9. *Social Impact Assessment Units.*—(1) The Government shall for the purpose of conducting Social Impact Assessment study in accordance with the provisions of the Act invite applications from individuals and organizations with experience in conducting social impact assessment or related field-based assessments. The Government shall, after assessing the capacity of the applicants through an interview and assessment of their experience accredit them to conduct the Social Impact Assessment Study for the Project and draw out a list of Social Impact Assessment Units.

33/3682/2015/S-21

(2) The Government shall empanel these Social Impact Assessment units (SIA units) in various categories depending on the scale of the acquisition, the area of their operation or on other relevant criteria and update the panels from time to time.

10. *Notifying a Social Impact Assessment Unit for conducting Social Impact Assessment study.*—(1) As soon as may be, but at any rate within two weeks from the date of receipt by the Government of a proposal for acquisition forwarded by the Collector complete in all respects, the Government shall identify and entrust an appropriate Social Impact Assessment unit from the panel maintained by it, to conduct the Social Impact Assessment study in respect of the acquisition.

(2) No Social Impact Assessment unit which has any ties, connections, business relations with the Requiring Body or has any other conflict of interest should be entrusted with the Social Impact Assessment study for any acquisition.

(3) The Social Impact Assessment unit shall submit to the Government along with the cost of the Social Impact Assessment study a certificate to the effect that it has no ties, connections, business relations or conflict of interest with the Requiring Body in conducting the Social Impact Assessment study.

11. *Project specific terms of reference and deposit of the cost of conducting Social Impact Assessment study.*—(1) When the Government intends to acquire land, the proposal for land acquisition shall be sent along with all relevant documents to the Social Impact Assessment unit, which shall prepare a detailed project specific terms of reference, listing all the activities that must be carried out, indicate the appropriate unit size and profile of the unit members and stipulate the schedule and deadlines for key deliverables for the Social Impact Assessment study. The Government shall forward the proposal for acquisition to the appropriate Social Impact Assessment unit and require the said unit to submit to the Government their cost for the Social Impact Assessment study with detailed breakups for the components involved.

(2) The Government on receipt of the cost of Social Impact Assessment study submitted to it by various Social Impact Assessment units, shall entrust the study to the appropriate unit which agrees to conduct the study within the time limit stipulated in the Act.

(3) Within a week after the deposit of the cost of undertaking Social Impact Assessment study by the Requiring Body, the Government shall issue a notification in the Official Gazette in Form No. 4 entrusting the Social Impact Assessment unit the responsibility of conducting the Social Impact Assessment study and preparing a Social Impact Management Plan for the proposed acquisition.

(4) The Government shall notify and entrust the Social Impact Assessment unit only if the Requiring Body has deposited with the State Government the entire cost of conducting the Social Impact Assessment study for the said acquisition.

(5) The State Government shall forward a copy of the notification entrusting the Social Impact Assessment unit to all the Panchayats, Municipalities and Municipal Corporations in the affected areas and require the Social Impact Assessment unit to conduct the Social Impact Assessment studies in consultation with the said Panchayats, Municipalities or Municipal Corporations.

(6) The Panchayats, Municipalities or Municipal Corporations in the affected areas, can nominate a representative each to work with the Social Impact Assessment unit in conducting the Social Impact Assessment study.

12. *The process of conducting Social Impact Assessment study.*—

(1) The Social Impact Assessment team shall collect and analyse a range of quantitative and qualitative data, undertake detailed site visits, use participatory methods such as focused group discussion, participatory rural appraisal techniques and informant interviews in preparing the Social Impact Assessment Report.

(2) All relevant project reports and feasibility studies shall be made available to the Social Impact Assessment process, as required. Any request for information from Social Impact Assessment Unit shall be met at the earliest and not later than ten days of its receipt. The District Collector shall be responsible for providing the information requisitioned by the Social Impact Assessment team.

(3) A detailed assessment based on a thorough analysis of all relevant land records and data, field verification, review and comparison with similar projects shall be conducted by the Social Impact Assessment unit. The assessment shall determine the following, namely:—

- (a) area of impact under the proposed project, including both land to be acquired and areas that will be affected by environmental, social or other impacts of the project;
- (b) quantity and location of land proposed to be acquired for the project;
- (c) the land proposed for acquisition is the bare minimum required;
- (d) possible alternative sites for the project and their feasibility;
- (e) whether, the land proposed for acquisition in Scheduled Area is a demonstrable last resort;
- (f) land, if any, already purchased, alienated, leased or acquired, and the intended use for each plot of land required for the project;
- (g) the possibility of use of any public, unutilized land for the project and whether any of such land is under occupation;
- (h) nature of the land, present use and classification of land and if it is an agricultural land, the irrigation coverage for the said land and cropping pattern;
- (i) the special provisions with respect to food security have been adhered to in the proposed land acquisition;
- (j) size of holdings, ownership patterns, land distribution, number of residential houses, and public and private infrastructure and assets; and
- (k) land prices and recent changes in ownership, transfer and use of lands over the last three years.

(4) Except for the projects specified under section 10A of the Act, the Social Impact Assessment unit shall conduct the Social Impact Assessment studies as provided under sub-section (4) and (5) of section 4 of the Act involving the nominated representatives of the Panchayats, Municipalities or Municipal Corporations in the affected areas.

(5) The Social Impact Assessment unit shall undertake site visits, collect relevant data on the project and the land proposed for acquisition is the bare minimum required for the project and whether alternate places have been considered and found not feasible for the proposed acquisition.

(6) The Social Impact Assessment unit shall request the land owners in the affected area to update their title or claims on the affected land with the appropriate authorities in Government to facilitate the land acquisition process.

(7) The Social Impact Assessment unit must compile a list of land owners affected by the Project so that consent if required under clause (b) of section 2 of the Act can be obtained from the appropriate land owners and other persons interested.

(8) The officers of the State Government shall respond promptly to request for information or assistance by the Social Impact Assessment unit conducting a Social Impact Assessment study entrusted to it.

13. Preparation of the draft Social Impact Assessment study report.—(1) The Social Impact Assessment unit shall prepare a draft Social Impact Assessment study report as required under the Act and these rules within six months from the date on which it is entrusted with the Social Impact Assessment study. A draft Social Impact Management Plan shall also be prepared within the said six months listing ameliorative measures required to be undertaken for addressing the social impact for each component referred to in sub-section (5) of section 4 of the Act.

(2) The draft Social Impact Assessment study report and the draft Social Impact Management Plan shall be published in the website of the Social Impact Assessment unit. They shall also be made available in the offices of the Panchayats, Municipalities and Municipal Corporations affected by the acquisition and in the office of the Collector or Collectors concerned for members of the public to peruse and collect information therefrom.

14. Public hearing on Social Impact Assessment.—(1) The Social Impact Assessment unit shall hold a public hearing in the affected areas after giving at least fifteen days notice in Form No. 5 in two Malayalam dailies in circulation in the area about the date, time and venue of the public hearing along with a brief description of the project, including the places at which and the website on which all relevant details regarding the project can be perused or accessed by the public, in order to ascertain the views of the affected families on the proposed acquisition.

(2) The public hearing shall be held in the affected area or as close to it as possible considering the ease of access, availability of resources, infrastructure etc., to conduct the public hearing.

(3) If the affected area encompasses more than one Panchayat, Municipality or Municipal Corporation the public hearing shall be held in each of the Panchayats, Municipalities or Municipal Corporations within which at least twenty five percent of the total area sought to be acquired is situated.

(4) If for any reason including law and order, breach of peace, disturbance or obstructions caused during the public hearing etc., the public hearing requires to be postponed, it shall be conducted after issuing notice in two Malayalam dailies referring to the earlier notification and announcing the postponed time and venue of the public hearing. The details required to be published in the first notice need not be repeated in the notice announcing the postponed public hearing.

(5) If on account of any breakdown in law and order, breach of peace or disturbance or obstruction created during public hearing etc., the public hearing cannot be conducted, the Social Impact Assessment unit may record the same and dispense with the public hearing.

(6) If the public hearing is so dispensed with, then the Social Impact Assessment unit shall publish notice in at least two Malayalam dailies having circulation in the area informing the public about the cancellation of the public hearing and inviting objections from the members of the public as well as the affected families to be sent to the Social Impact Assessment unit within two weeks from the date of publication.

(7) The members of the affected families or members of the public shall have in addition to their right to appear and present their views in the public hearing, the right to send their written objection/views/suggestions on the proposed acquisition to the Social Impact Assessment unit on or before the date of public hearing and the objections/views/suggestions shall also be considered by the Social Impact Assessment unit as if received during the public hearing.

(8) The Social Impact Assessment unit as well as the Requiring Body shall be represented by competent persons who are well versed with the project to answer the queries of the affected persons or other members of the public regarding the project.

15. Preparation of the Social Impact Assessment Report and the Social Impact Management Plan.—(1) As soon as may be after the public hearing, the Social Impact Assessment unit shall seek the remarks of the Requiring Body on the views or objections raised by the affected families or by any other person at the public hearing or received by it in writing.

(2) On receipt of the communication from the Social Impact Assessment unit, the Requiring Body shall answer each of the objections or views required to be answered by it.

(3) The Requiring Body shall submit its response in writing to the Social Impact Assessment unit within two weeks from the date of receipt of the request from the Social Impact Assessment unit.

(4) The views of the affected families and the members of the public received at the public hearing or in writing to the Social Impact Assessment unit shall be considered and addressed in the final Social Impact Assessment report after eliciting the response of the Requiring Body.

(5) The Social Impact Assessment unit shall within six months from the date on which it is entrusted with the Social Impact Assessment study prepare the final Social Impact Assessment report and submit it to the Government. The Social Impact Assessment unit shall also prepare a Social Impact Management Plan listing the ameliorative measures required to be undertaken for addressing the specific components listed in sub-section (5) of section 4 of the Act in Form No. 6 and submit it to the Government together with the Social Impact Assessment study report.

(6) If the Government is of the opinion that any Social Impact Assessment unit entrusted with a Social Impact Assessment study is unable to submit the Social Impact Assessment report and Social Impact Management Plan within the time limit of six months, it can with notice to the Social Impact Assessment unit concerned, cancel the notification issued under rule 11 and entrust the Social Impact Assessment study to any other Social Impact Assessment unit by making a fresh notification.

(7) If the Social Impact Assessment study report and the Social Impact Management Plan are made in English, true translations of the same in Malayalam shall also be prepared by the Social Impact Assessment unit and a copy of the Social Impact Assessment report and the Social Impact Management Plan in Malayalam shall also be made available to the Local Self Government Institutions affected by the acquisition as well as in the offices of the Collectors, the Sub Divisional Magistrates, the Tahsildars of the affected area. Copies of the Social Impact Assessment study report and Social Impact Management Plan along with connected documents should be made available for perusal by the Social Impact Assessment units on their website and shall also be published by the Government on the Government's website for the affected persons and members of the public. The Social Impact Assessment unit shall also forward a copy of the Social Impact Assessment study report and Social Impact Management Plan to any agency conducting an Environmental Impact Assessment study in respect of the same project under the provisions of any other law for the time being in force.

16. Publication of the report of the Expert Group.—(1) The recommendation of the Expert Group shall be made available in Malayalam to the Local Self Government Institutions affected by the acquisition in the offices of the Collectors, Sub Divisional Magistrates and Tahsildars in the affected areas.

(2) The recommendations of the Expert Group shall also be published in a Malayalam daily having circulation in the affected areas.

(3) The copy of the recommendation of the Expert Group shall also be uploaded on the website of the Government.

17. *Publication of the decision of the Government.* (1) On receipt of the recommendation of the Expert Group, the Government shall take a final decision on the proposed acquisition in conformity with the provision in sub-sections (1) and (2) of section 8 of the Act.

(2) The decisions of the Government shall be made available in Malayalam to the Local Self Government Institutions affected by the acquisition, in the offices of the Collectors, Sub Divisional Magistrates and Tahsildars in the affected area and also published in a Malayalam daily having circulation in the affected area and uploaded in the Government website.

(3) The Government may, for reasons to be recorded in writing take a final decision against the recommendations of the Expert Group.

(4) The decision of the Government shall be final.

**TABLE OF CONTENTS OF SOCIAL IMPACT ASSESSMENT REPORT AND
SOCIAL IMPACT MANAGEMENT PLAN**

<i>Chapter</i>	<i>Contents</i>
Executive Summary	<ul style="list-style-type: none"> • Project and public purpose • Location • Size and attributes of land acquisition • Alternatives considered • Social Impacts • Mitigation measures.
Detailed Project Description	<ul style="list-style-type: none"> • Background of the project, including developers background and governance/management structure • Rationale for project including how the project fits the public purpose criteria listed in the Act • Details of project size, location, capacity, outputs, production targets, cost, risks • Examination of alternatives • Phases of project construction • Core design features and size and type of facilities • Need for ancillary infrastructural facilities • Work force requirements (temporary and permanent) • Details of Social Impact Assessment/ Environment Impact Assessment if already conducted and any technical feasibility reports • Applicable law and policies.

Chapter	Contents
Team composition approach, methodology and schedule of the Social Impact Assessment	<ul style="list-style-type: none"> • List of all team members with qualifications • Description and rationale for the methodology and tools used to collect information for the Social Impact Assessment • Sampling methodology used • Overview of information/data sources used • Schedule of consultations with key stakeholders and brief description of public hearings conducted.
Land Assessment	<ul style="list-style-type: none"> • Describe with the help of the maps, information from land inventories and primary sources • Entire area of impact under the influence of the project (not limited to land area for acquisition) • Total land requirement for the project • Present use of any public, utilized land in the vicinity of the project area • Land (if any) already purchased, alienated, leased or acquired, and the intended use for each plot of land required for the project • Quantity and location of land proposed to be acquired for the project • Nature, present use and classification of land and if agricultural land, irrigation coverage and cropping patterns • Size of holding, ownership patterns, land distributions and number of residential houses • Land prices and recent changes in ownership, transfer and use of lands over the last three years

Chapter	Contents
<p>Estimation and enumeration (where required) of affected families and assets</p>	<ul style="list-style-type: none"> • Estimation of families.— (a) Families which are directly affected (own land that is proposed to be acquired): • Family of Scheduled Tribes and other traditional forest dwellers who have lost any of their forest rights • Families which depend on common property resources which will be affected due to acquisition of land for their livelihood • Families which have been assigned land by the State Government or the Central Government under any of its schemes and such land is under acquisition • Families which have been residing on any land in the urban areas for preceding three years or more prior to the acquisition of the land • Families which have depended on the land being acquired as a primary source of livelihood for three years prior to the acquisition (b) Families which are indirectly impacted by the project (not affected directly by the acquisition of own lands) (c) Inventory of productive assets and significant lands.
<p>Socio-economic and cultural profile (affected area and resettlement site)</p>	<ul style="list-style-type: none"> • Demographic details of the population in the project area • Income and poverty levels • Vulnerable groups • Land use and livelihood • Local economic activities

Chapter	Contents
	<ul style="list-style-type: none"> • Factors that contribute to local livelihoods • Kinship patterns and social and cultural organization • Administrative organisation • Political organisation • Community based and civil society organisations • Regional dynamics and historical change processes • Quality of the living environment.
Social Impact Management Plan	<ul style="list-style-type: none"> • Approach to mitigation • Measures to avoid, mitigate and compensate impact • Measures that are included in the terms of Rehabilitation and Resettlement and Compensation as outlined in the Act. • Measures that the Requiring Body has stated it will introduce in the Project Proposal • Alterations to project design and additional measures that may be required to address the extent and intensity of impacts across various groups as identified during the Social Impact Assessment process • Detailed mitigation plan must include: <ul style="list-style-type: none"> detailed activities to be carried out for each mitigation strategy, timelines for each mitigation strategy. • The Social Impact Management Plan must clearly indicate which measures the Requiring Body has committed to undertake and those that have been proposed, but not committed to be undertaken by the Requiring Body.

<i>Chapter</i>	<i>Contents</i>
Social Impact Management Plan Institutional framework	<ul style="list-style-type: none"> • Description of institutional structures and key person responsible for each mitigation measures • Specify role of Non Governmental Organisations etc., if involved • Indicate capacities required and capacity building plan, including technical assistance, if any • Timelines for each activity.
Social Impact Management Plan Budget and financing of Mitigation Plan	<ul style="list-style-type: none"> • Costs of all resettlement and rehabilitation costs • Annual budget and plan of action • Funding sources with breakup.
Social Impact Management Plan Monitoring and Evaluation	<ul style="list-style-type: none"> • Key Monitory and Evaluative indicators • Reporting mechanisms and monitoring roles • Plan for independent evaluation.
Analysis of costs and benefits and recommendation on acquisition	<ul style="list-style-type: none"> • Final conclusions on : Assessment of public purpose, less displacing alternatives, minimum requirements of land, the nature and intensity of social impacts, and viable mitigation measures and the extent to which mitigation measures will address costs • The above analysis will use the equity principle as a framework of analysis for presenting a final recommendation on whether the acquisition should go through or not.
References and Annexures	For reference and further information.